

CAREER PROFILE

MARK HOBBS



ABOUT ME

PROFESSIONAL TITLE

Procurement Director

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

3 ¾ years

Entry level qualification

ONC/HNC Building Studies

How did you get to your role today?
I.e. different roles/ training/people

Selected by the MD to fulfil the Procurement Role within the "Groundworks" business

CAREER HIGHLIGHTS

Memorable moments in your career?

Obtaining my HNC and leaving my first employer and joining a regional Civil Engineering company as the Buyer

What do you spend your days doing?

Abstracting drainage and negotiating prices for the various sites and whenever possible look at what can be improved.

What is your next professional goal?

To ensure we are the best at what we do and continue to improve and innovate

YOUR TOP TIPS

Work hard and ensure you understand procedures and improve wherever possible, product knowledge.



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CAREER PROFILE

ADAM BAYNHAM



ABOUT ME

PROFESSIONAL TITLE

Assistant Quantity Surveyor

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

4 years

Entry level qualification

GCSE's

How did you get to your role today?
I.e. different roles/ training/people

Working in the Construction Industry is something that I have always wanted to do, and from a young age I knew I wanted to become a Quantity Surveyor. I completed my GCSE's and saw an apprenticeship advert in the local paper which I applied for, went for an interview and got the job.

CAREER HIGHLIGHTS

Memorable moments in your career?

Recently completing my HNC in Construction, as well as my BTEC Level 3 with a Distinction Star.

What do you spend your days doing?

Prepare tender and contract documents
Prepare and complete valuations/invoices • Estimate materials, plant and labour
Coordination of work • Liaise with sub-contractors

What is your next professional goal?

To keep on advancing my own knowledge and skills with the intention of eventually becoming a Senior Quantity Surveyor.

YOUR TOP TIPS

Work hard, be resilient, stay motivated and most importantly make good cups of tea!!



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CAREER PROFILE

ANDREW ROBERTS



ABOUT ME

PROFESSIONAL TITLE

Manager

How old were you when you started working in construction?

21

How many years have you worked for K W Bell Group?

18 ½ years

Entry level qualification

Labourer

How did you get to your role today?
I.e. different roles/ training/people

Hard work, wanting to learn to better myself.
Stages – Groundworker, foreman, Manager

CAREER HIGHLIGHTS

Memorable moments in your career?

Being given my first site to Manage in Thornehill

What do you spend your days doing?

Organising 20+ workers on a daily basis, ordering materials, making sure the work is done correctly and safely

What is your next professional goal?

Regional Director.

YOUR TOP TIPS

Listen, learn. Don't be afraid of hard work.



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CAREER PROFILE

BRENT EDWARDS



ABOUT ME

PROFESSIONAL TITLE

Manager/Engineer

How old were you when you started working in construction?

30

How many years have you worked for K W Bell Group?

27

Entry level qualification

Basic site experience

How did you get to your role today?
I.e. different roles/ training/people

Hard work, dedication, further education and a great boss.

CAREER HIGHLIGHTS

Memorable moments in your career?

Starting work with Bell Contracting, become a supervisor and eventually a manager/engineer.

What do you spend your days doing?

Many tasks, including engineering, planning, form filling, H&S meetings, instructing and advising, supervising – to name a few!

What is your next professional goal?

Semi- retirement

YOUR TOP TIPS

Work hard, ask questions, learn all you can, be self-motivated and the rewards will come.



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CAREER PROFILE

CHRIS STONE



ABOUT ME

PROFESSIONAL TITLE

Site /project manager

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

4

Entry level qualification

GSCES

How did you get to your role today?
I.e. different roles/ training/people

Started off labouring ,then picked up groundworks ,then had my own gang, then was site formen and then site manager.

CAREER HIGHLIGHTS

Memorable moments in your career?

Finishing a large hotel in Cheltenham on time and getting a massive bonus!!!)

What do you spend your days doing?

Organising the guys on my sites ,meetings with clients ,checking the quality of work is up to standard making sure everyone is working safely .

What is your next professional goal?

Build director

YOUR TOP TIPS

Never give up on something you want and always do your best



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CAREER PROFILE

CRAIG HAMBLETT



ABOUT ME

PROFESSIONAL TITLE

Project Manager

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

17

Entry level qualification

GSCEs

How did you get to your role today?
I.e. different roles/ training/people

Continual training. From machine and dumper licences to confined space and first aid, to engineering and supervising. I started as a groundworks labourer and have worked my way up the ladder. I've been very lucky in having people around me that were willing to train me and push me and maybe saw potential in me that I didn't see in myself at times.

CAREER HIGHLIGHTS

Memorable moments in your career?

Probably the most memorable and exiting time for me was when I started to learn engineering and designing 3d models on AutoCAD and icon office. It was a completely different and new experience for me.

What do you spend your days doing?

Programming works and planning ahead.
Ordering, Supervising and teaching • Checks and snagging
Engineering and setting out • 3d model design for machine control

What is your next professional goal?

Take over the world :)

YOUR TOP TIPS

Work hard, work fast, but do it right first time.
Listen to the people around you, they generally know what they are talking about.
Take all training opportunities offered to you, it does make a difference.
Work safe and look after your body, you will regret it if you don't



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CAREER PROFILE

DAVE BIRD



ABOUT ME

PROFESSIONAL TITLE

Project Manager/Engineer

How old were you when you started working in construction?

28

How many years have you worked for K W Bell Group?

5

Entry level qualification

GCSE's . I was a Professional Football player prior to this job.

How did you get to your role today?
I.e. different roles/ training/people

Started as a yard labourer, progressed to chain boy shadowing Jason Segura (Site engineer). Worked on and off at Persimmon Worcester for 6 months. Gave a big role at Hereford to take on. Learnt everything else on the job.

Done SMSTS/ 5 day engineering course/Streetworks/ forklift and dumper training.

CAREER HIGHLIGHTS

Memorable moments in your career?

Building/setting out a large block of radius flats in Hereford which consisted of 30 apartments.

What do you spend your days doing?

Visiting the 3 sites I'm in charge of. Setting out roads and plots. Putting guys to work safely and effectently. Managing the day-to-day running of the sites, ordering material and resourcing jobs.

What is your next professional goal?

Progressing further into the business.

YOUR TOP TIPS

Be prepared to continue to learn, adapt and be able to problem solve.



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CAREER PROFILE

LEE BATEMAN



ABOUT ME

PROFESSIONAL TITLE

Groundwork Supervisor

How old were you when you started working in construction?

17

How many years have you worked for K W Bell Group?

17 years +

Entry level qualification

GCSEs

How did you get to your role today?
I.e. different roles/ training/people

Started off as a labourer and worked my way up

CAREER HIGHLIGHTS

Memorable moments in your career?

Working with Terry Dobbs for 10 years.

What do you spend your days doing?

Checking quality of work. Using drawings. Issuing permits. General running of the site for groundworks

What is your next professional goal?

Manager... Maybe.

YOUR TOP TIPS

Come to work everyday with the willingness to learn as much as you can.



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CAREER PROFILE

LUKE O'DRISCOLL



ABOUT ME

PROFESSIONAL TITLE

Supervisor

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

13

Entry level qualification

GCSEs

How did you get to your role today?
I.e. different roles/ training/people

Chain boy, roller, dumper, slinger/ banksman ,cat and genny, confined space, temp works, disc cutter , main drainage, supervisor, manager

CAREER HIGHLIGHTS

Memorable moments in your career?

Having Alun Jones as a site manger who I learnt a lot off and getting asked for sky hooks then asking the whole site for them which everyone decided to take the mick out of me which was funny.

What do you spend your days doing?

Start the day by giving the boys there work and daily checks followed by helping and guiding the workers do their work at a good standard. Also dealing with site manager and other trades while ordering stock and checking materials.

What is your next professional goal?

Manager

YOUR TOP TIPS

If you want to put the effort and time in, Bells are willing to put the time and effort in.



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CAREER PROFILE

MATT BROOKS



ABOUT ME

PROFESSIONAL TITLE

Regional Commercial Director

How old were you when you started working in construction?

22

How many years have you worked for K W Bell Group?

23 years 8 months.

Entry level qualification

HND In Construction & The Built Environment for QS. Although you can start at trainee level with 4 GCSE's grade C and above including Maths and English, or go through CITB training scheme, although GCSE's are still required.

How did you get to your role today?
I.e. different roles/ training/people

Working hard to progress from a Trainee QS, to QS, Senior QS, and now Regional Commercial Director.

CAREER HIGHLIGHTS

Memorable moments in your career?

21st June 2018 – Being made a Director! :) Unbelievable!!

What do you spend your days doing?

Commercial management, communicating with staff and clients, value engineering, sub-contracting, cost planning/reporting/analysis, measuring and contract negotiations.

What is your next professional goal?

To grow in to my new role and succeed at being a Commercial Director.

YOUR TOP TIPS

Work hard, never give up, be prepared to adapt, take on new challenges & roles, build relationships, and most importantly, embrace the journey, and enjoy the experiences along the way.

One more - Never argue with your boss..... they are always right! :)

CAREER PROFILE

PAUL PAGE- BROWN



ABOUT ME

PROFESSIONAL TITLE

Site Engineer/Supervisor

How old were you when you started working in construction?

17½

How many years have you worked for K W Bell Group?

9½ years

Entry level qualification

HNC Civil Engineering

How did you get to your role today?
I.e. different roles/ training/people

Civil Engineering apprenticeship
(1 day university, 4 days on site)

CAREER HIGHLIGHTS

Memorable moments in your career?

Achieving pride in the job awards for Redrow. Achieving HNC in Civil Engineering studies.

What do you spend your days doing?

Setting out a site, reading drawings, managing groundworks on site, managing health and safety on site

What is your next professional goal?

Site Management

YOUR TOP TIPS

Be punctual. Be willing to learn. Be safe.



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CAREER PROFILE

RICHARD SIMPSON



ABOUT ME

PROFESSIONAL TITLE

Site Supervisor

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

16

Entry level qualification

Labourer

How did you get to your role today?
I.e. different roles/ training/people

Hands on learning, being keen and enthusiastic. Hard work and dedication and staying one step ahead of the rest.

CAREER HIGHLIGHTS

Memorable moments in your career?

Kissogram aged 17 on site. Gaining promotion and annual wages rises.

What do you spend your days doing?

Supervising, paperwork, H&S, teaching and leading by example.

What is your next professional goal?

To become a Manager

YOUR TOP TIPS

Be a good listener and be willing and able.



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CAREER PROFILE

GRANT PRICE



ABOUT ME

PROFESSIONAL TITLE

Buyer

How old were you when you started working in construction?

17

How many years have you worked for K W Bell Group?

16 years

Entry level qualification

HNC in Building Studies

How did you get to your role today?
I.e. different roles/ training/people

Primarily I am still in same position as I started in, but as people have retired or left the company, I have taken on more and more responsibility and the variety of roles I now undertake has also increased. It's like having a different job everyday as you're never quite sure what you could be doing from one day to the next.

CAREER HIGHLIGHTS

Memorable moments in your career?

I take immense pride in some of the more Bespoke houses and Developments we have completed. Houses can be so much more than square boxes, being able to have an input into the design and specification of such houses and then being able to see the finished product is very satisfying.

What do you spend your days doing?

As a buyer/surveyor my role is to manage all costs relating to building projects from the initial calculations to the final figures minimising the costs of a projects and achieving value for money, whilst still meeting the required standards and quality. My main duties include sourcing and arranging delivery of all materials and services to enable smooth progression of sites without delays, ensuring that all houses are complete on time and within programme, producing tender documentation and specifications for sub contractors, analysing tenders, resolving any issues, producing computerized orders, producing site specific internal specifications, dealing with customer colour selections and any additional extras as well as dealing with customer care and after sales issues. Whilst at Bell Homes I have developed key relationships with an extensive number of suppliers and contractors, these relationships have enabled us to produce high quality work at competitive prices and within the construction programme.

What is your next professional goal?

I would one day like to become a Director either of Bell Homes or my own company, and build my own house. Would also like to continue by professional development by completing a Diploma in Purchasing and Supply and become a member of the CIPS.

YOUR TOP TIPS

Be reliable, Work hard, tap into the experience of others around you as you never stop learning and don't be afraid to ask questions.



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CAREER PROFILE

MIKE JELF



ABOUT ME

PROFESSIONAL TITLE

Design Manager / Technician

How old were you when you started working in construction?

16

How many years have you worked for K W Bell Group?

16

Entry level qualification

HNC in Construction and the Built Environment

How did you get to your role today?
I.e. different roles/ training/people

I was trained by various individuals, in different aspects of construction, who have since left and so I have taken on their roles.

CAREER HIGHLIGHTS

Memorable moments in your career?

Obtaining my HNC and leaving my first employer and joining a regional Civil Engineering company as the Buyer

What do you spend your days doing?

Liaising with, and producing highly sophisticated and detailed plans and documents for statutory approval authorities. Researching problems and developing innovative design solutions.

What is your next professional goal?

To progress my ACIAT to MCIAT and become a Chartered Architectural Technologist by completing my POP Records and Professional Interview.

YOUR TOP TIPS

Talk less, listen more. Work hard and gain respect.



CAREER PROFILE

STEPHEN WILLIAMS



ABOUT ME

PROFESSIONAL TITLE

Ground Works Manager

How old were you when you started working in construction?

19

How many years have you worked for K W Bell Group?

13 years

Entry level qualification

Level 1 NVQ

How did you get to your role today?
I.e. different roles/ training/people

I started off as a site labourer on a large Redrow site in South Wales, working along side experienced groundworkers. I had great interest in the job and strived to be the best I could be. My supervisor and management team helped me to progress and learn new skills daily. Within 2 years I found myself working with my own labourer carrying out different tasks every week from deep drainage to finishing's. With constant help and opportunities provided by my employer and management team I became a site foreman after 6 years. From there, I've had endless training opportunities and have been supported to go back to college to complete my Level 4 CIOB certificate and currently working on my HNC in construction. I have recently been promoted to site management and look forward to the next step in my career.

CAREER HIGHLIGHTS

Memorable moments in your career?

Being asked if I was interested in becoming a site supervisor with my own site to run. Scary but exciting.

What do you spend your days doing?

Managing the groundworks on a housing site in Cardiff. Working alongside ground work teams to achieve both company and client goals. This includes dealing with orders, programmes, health and safety and quality.

What is your next professional goal?

Area Manager.

YOUR TOP TIPS

Take opportunities, take interest and be the best you can be.



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CAREER PROFILE

JAKE MORGAN



ABOUT ME

PROFESSIONAL TITLE

Site Foreman

How old were you when you started working in construction?

24

How many years have you worked for K W Bell Group?

5 Years

Entry level qualification

GCSE'S

How did you get to your role today?
I.e. different roles/ training/people

Took advantage of opportunities and tasks given to me. Worked alongside skilled operatives and was given the correct guidance and training.

CAREER HIGHLIGHTS

Memorable moments in your career?

Being given my fist site to manage, being trained to set out with the robotics and obtaining my plant qualifications.

What do you spend your days doing?

Walking the site, ordering materials, paperwork, setting out, supervising the workforce ensuring quality and productivity is maintained. Problem solving and planning ahead so to not fall behind program.

What is your next professional goal?

Maybe Director.....
Maybe.....

YOUR TOP TIPS

Look after your body! Take every opportunity you get given. Work smart, not hard (well kind of hard)



CAREER PROFILE

JAMES ALLEN



ABOUT ME

PROFESSIONAL TITLE

Trainee Quantity Surveyor

How old were you when you started working in construction?

17

How many years have you worked for K W Bell Group?

2

Entry level qualification

GCSE'S

How did you get to your role today?
I.e. different roles/ training/people

Since secondary school I have wanted to work within the construction industry, and after doing a qualification at school felt that the technical/ commercial side would be more suiting than the build side. From here, I have completed my level 3 Diploma in Construction and have worked my way onto Level 4 HNC.

CAREER HIGHLIGHTS

Memorable moments in your career?

Completing my Level 3.

What do you spend your days doing?

Pricing variations for clients, paying invoices, helping with the monthly valuations, and measuring for tenders that are due.

What is your next professional goal?

To complete my HNC qualifications and become fully qualified.

YOUR TOP TIPS

Be proactive and show willing.



CAREER PROFILE

JASON COOPEY



ABOUT ME

PROFESSIONAL TITLE

Regional Build Director

How old were you when you started working in construction?

16/17

How many years have you worked for K W Bell Group?

25 years

Entry level qualification

1988 – CPCS. Excavator.

How did you get to your role today?
I.e. different roles/ training/people

Started on an excavator, working my way to site foreman. I had training for site manager/SMSTs etc. Then contracts manager and IOSH training.

CAREER HIGHLIGHTS

Memorable moments in your career?

Being given the role of Director

What do you spend your days doing?

Visiting sites to give support to site teams dealing with clients and their requirements.

What is your next professional goal?

I feel that I have probably reached and exceed my goal in my current position.

YOUR TOP TIPS

Tell the truth!

He who doesn't make a mistake isn't trying hard enough. We all learn something new every day.